



*Nueces County Appraisal District
201 N. Chaparral, Ste. 206
Corpus Christi, Texas 78401-2503*

*Debra Morin, RPA, RTA, CCA
Nueces County Interim Chief Appraiser*

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SPECIAL MEETING
OCTOBER 30, 2025
MINUTES OF THE BOARD OF DIRECTORS
NUECES COUNTY APPRAISAL DISTRICT

The Board of Directors held a meeting on Thursday 30, 2025 in the Board of Directors Room, 1st Floor, Nueces County Appraisal District office, 201 N. Chaparral, Corpus Christi, Texas 78401

INVOCATION.

Irene Lugo led the invocation.

PLEDGE OF ALLEGIANCE.

Mr. Kieschnick led the Board of Directors with the Pledge of Allegiance to the United States and Texas Flag.

ROLL CALL OF THE BOARD OF DIRECTORS.

DIRECTORS:

| | |
|---------------------------|----------------|
| Kevin Kieschnick, Chair | <u>Present</u> |
| Deven Bhakta, Vice-Chair | <u>Present</u> |
| Susie Sullivan, Secretary | <u>Present</u> |
| Ed Bennett | <u>*Remote</u> |
| Caitlin Chupe | <u>Present</u> |
| John Cudd | <u>Present</u> |
| DeeAnna Heavilin | <u>Present</u> |
| Gabriele Hilpold | <u>Present</u> |
| James Magill | <u>Present</u> |

NON-DIRECTORS:

| | |
|--------------------------------------|----------------|
| Debra Morin, Interim Chief Appraiser | <u>Present</u> |
| Melissa Vela, Attorney | <u>Present</u> |
| Terri Noack, TLO | <u>Absent</u> |

Mr. Bennet attended remotely, and Mr. Cudd arrived at 10:04 a.m.

CALL TO ORDER & DETERMINATION OF A QUORUM.

The meeting of the Board of Directors of the Nueces County Appraisal District was called to order By Chairman Kieschnick at 9:01 a.m. and a quorum was certified as present. No conflict of interests were disclosed.

PUBLIC COMMENT.

Ms. Hilpold commented that she knows of a business with usable cubicles and, if anyone is interested, she will share the contact number.

DISCUSSION AND/OR ACTION REGARDING PROCESS FOR HIRING CHIEF APPRAISER.

Mr. Bhakta, Mr. Magill, and Ms. Heavilin were the committee that went through the process of hiring the Chief Appraiser, along with Ms. Jennifer Williams, HR Specialist.

EXECUTIVE SESSION: PUBLIC NOTICE is given that the Board of Directors went into Executive Session to discuss matters listed on the agenda.

Board of Directors went into executive session at 9:08 a.m.

Board of Directors went into open session at 10:04 a.m.

Mr. Bhakta left after the close session at 10:04 a.m.

DISCUSSION AND/OR ACTION RELATIVE TO ITEMS DISCUSSED IN EXECUTIVE SESSION, INCLUDING ACTION ON APPOINTMENT, EMPLOYMENT OF CHIEF APPRAISER.

Mr. Kieschnick motioned to appoint Ms. Debra Morin as Chief Appraiser, effective January 1, 2026, with an annual salary of \$175,000 and a car and equipment allowance of \$800 per month. Ms. Sullivan seconded. Motion passed.

ADJOURNMENT.

Motion was made by Ms. Hilpold to adjourn and Mr. Magill seconded. 10:06

SIGNED:

A handwritten signature in blue ink that reads "Susie Sullivan". The signature is written in a cursive style with a large initial "S".

Secretary